



CALL FOR APPLICATIONS:

INDIVIDUAL CONSULTANT IN THE IMPLEMENTATION OF THE PROJECT « RALLYING EFFORTS TO ACCELERATE PROGRESS (REAP) »

Deadline :18th August 2024

Call for application for the recruitment of an individual consultant to conduct a study on mining exportation circuit in Cameroon

TERMS OF REFERENCES

1. CONTEXT AND JUSTIFICATION

Cameroon is generally considered as African in miniature, due to its multiplicity of its climate, vegetation, culture and diverse geology. Cameroon is richly endowed with natural resources (oil, gas, minerals and wood) which are mostly exported to international markets. Concerning the mining sector (gold), it represents less than one percent (1%) of the country's GDP despite its great potential. The mining activity developed here is essentially artisanal, and is mainly present in the eastern region, where it does not really contribute to the improvement of the living condition of the population.

One of the mineral resources that have attracted lot of attention is gold, estimated to engage about 15,000 small scale artisanal miners, mostly in the eastern part of the country (*source: alliance for responsible mining*). Despite the potential economic importance of gold mining to improve the welfare of the local communities, there are range of negatives issues related to its operations. While primarily these are associated with environmental and social impacts including the health of the miners and vulnerable position of children working in mines, other impacts lead to poverty traps and dependence as the population increases its reliance on mining. With all these impacts, corruption is a key element that is triggered as a result of some of these bad impacts (*source: alliance for responsible mining*).

Small scale gold (gold panning) mining generates significant employment opportunities in rural communities, providing a substantial source of income and thus an important means of livelihood for local people as well as access to services such as health and education. However, the income generated is often irregular, and the methods of exploitation and processing also cause negative social and environmental impacts.

This study on the exportation circuit of gold in Cameroon was motivated by the observation that mining does not sufficiently benefit the local development of the population and does not contribute to state revenues. The mission of this study consists of identifying, characterizing and analyzing the gold circuit from the point of exploitation to the point of exportation, the bad practices and actors involved the corruption challenges associated with

this sector and the chains, as well as the opportunities and steps to be taken that could facilitate the entry of this sector into the formal economy and thus favor its contribution to local and national development.

2. OBJECTIVES OF THE CONSULTATION

This study aims to understand the vulnerabilities of Cameroon's gold sector to corruption and illicit financial flows as well as the actors involved in the circuit (formal and informal circuit). More specifically, it is to:

- Identify, analyze and map out the different actors involved and their roles in the exportation chain in the mining sector;
- Identify and map out all the bad practices carried out from the gold mining exploitation to the exportation circuit;
- Propose solutions to promote transparency and better monitor the gold mining extraction and exportation chains in Cameroon;
- Proposer concrete actions for TI-C to work with different CSOs and mining companies to promote good governance in the mining sector;
- Propose effective ways, means and practical actions to curb corruption in the mining sector;

At the end of this study, the expected deliverables will be produced:

- A **preliminary report** presenting:
 - The logical framework and work plan of the study;
 - The methodology for data collection and analysis;
 - Any other aspect important to carried out for the study
- A **draft report of the study**
- A **final report of the study**

3. RESPONSIBILITIES AND DUTIES

The responsibilities of the national consultant will be under the supervision of the project manager of TI-C and in collaboration with the project team. The consultant will be responsible for carrying out the following tasks:

- Participate in the launching meeting of the study with the project team to harmonize the understanding of the project;
- Propose and enrich the intervention methodology in collaboration with the project team;
- Consolidate the analysis results and develop an interim report;
- Ensure data restitution;
- Produce a final report on the study
- Propose strategies in order to enforce good governance and curb corruption in the mining sectors.

4. METHODOLOGY AND FOLLOW-UP

4.1. For the consultant

The consultant will be responsible for proposing his / her methodology that will suit his/her related timetable which will be discussed with that proposed by TI-C.

4.2. For TI-C staffs

For the project team, they will conduct a desktop research or review of past articles and reports published on mining exploitation in Cameroon. More so, field survey on the ground will be carried out both by the consultant and the TI-C staffs. This will be done with key different actors (mining companies, local individuals, sea ports and administrative personnel, chiefs, etc.). All the primary and secondary information gathered in this study will enable us to draw a baseline situation of Cameroon and other market countries.

5. DURATION OF THE MISSION

The work of the consultant will last for **25 days** covering the total duration of the mission which is 4 weeks excluding deadlines for approval of the various reports, from the signing of the mission contract to the end of the contract.

N.B: The reports and contribution must be produced in French and English under the front size '**Calibri Corps**' Size '**12**', line spacing '**1.5**'

6. PROFILE, SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED

- At least a Master's degree in law, social science or any related discipline;
- At least 5 years of experience working on natural resources governance issues on specific aspects of illicit financial flows;
- Have a good knowledge on the legal, policy and institutional framework relating to mining exploitation and exportation in Cameroon and Africa;
- Good knowledge of the study zones will be an added advantage;
- Perfect mastering of either technical tool including mapping and good analytical skills;
- Perfect mastering of either both French and English and capacity to work in both languages.

7. DUTY STATION

The main workplace of the consultant is **Yaounde**.

8. VALIDITY CRITERIA FOR PRODUCT DELIVERABLES

The reports from the consultant will be integrated into deliverables of the study and will be validated by TI-C project manager, TI-S and other organizations linked to the project consortium. However, the internal assessment criteria for its performance are as follows:

- **Compliance with work delivery and its deadline**
- **The quality of the work with regards to specification.**

9. DELIVERABLES OF THE STUDY ON SCOPE STUDY ON MINING EXPORTATION IN CAMEROON

The deliverables will be evaluated on the basis of the following criteria below:

Phases	Deliverables	Delivery date	Means of verification
Phase 1: Preliminary report and development of field data collection tools	Reports on literature review development of field data collection tools	4 days before the said deadline	<ul style="list-style-type: none"> – The document will be assessed by the project manager first and also by team members – The observations and amendments will be integrated by TI-C team into the documents
Phase 2: Draft report	Draft report	4 days before the deadline	<ul style="list-style-type: none"> – The document will be assessed by the project manager first and also by team members – The observations and amendments will be integrated by TI-C team into the documents
Phase 3: Final report	<ul style="list-style-type: none"> -A final report approved on the study « <i>Scope study on mining exportation circuit in Cameroon</i> » -A strategy in order to enforce good governance and curb corruption in the mining sectors. 	4 days before the said deadline	<ul style="list-style-type: none"> – The document will be assessed by the project manager first and also by team members – The observations and amendments will be integrated by TI-C team into the documents

10. COMPOSITION AND SUBMISSION OF APPLICATION

Persons interested in this position and meeting the aforementioned conditions are invited to submit, no later than **18th August 2024**, a file including the following documents:

- **A Technical and Financial offer indicating unit price;**
- **A Detailed Curriculum Vitae (CV) of 2 pages maximum containing 4 references;**
- **A proposal on the methodology to be used to carry out the study with clear indications on the understanding of the Terms of Reference.**

11. HOW TO APPLY?

Complete files will be sent exclusively to the following address: transparency@ti-cameroun.org.

12. DEADLINE FOR APPLICATION: **August 18, 2024.**

N.B: Only those who meet the requirements will be contacted. Female applicants are encouraged. TI-C is an equal opportunity employer and committed to having a diverse workforce.